## BSNL

Regn. No. 4906, Dated 17/09/2001
MS-II, Q.No. 21 \& 17, Atul Grover Road, New Delhi-110001

## TF-9/8/PRC

Dated:-09-09-2022

To,
CMD
BSNL, New Delhi.
Subject:- Wage revision in BSNL - resolution adopted in All India Conference.

Sir,
The $6^{\text {th }}$ All India Conference of union was held at Ranchi from $27^{\text {th }}$ to $30^{\text {th }}$ August, 2022 in which the delegates from different states participated and many issues discussed.

We wish to mention that the issue of wage revision was discussed at length in the meeting and resolution adopted. A copy of the same is enclosed for perusal, consideration and appropriate steps for onward transmission to the DOT.

It is submitted that the Govt of India has granted two revival packages for BSNL and it is on path of progress in respect of financial health. However, the increase in revenue is affected and not generating as per expectations due to fact that 4 G services could not be launched despite Cabinet decision of year 2019. The employees cannot be blamed for this.

Moreover, the BSNL and its work are discharging Govt's social obligations, responsibilities and completing demand projects. In the circumstances the linkage of affordability clause for wage revision is not fair.

It will not be out of context to state that more than 11,000 employees are stagnating for last four years in their present scale of pay. We are confident you will very kindly appreciate their agony and deep frustration. Normally the wage revision should take place after revival package. Therefore, it is not only due but need of the hour for motivation of employees for better contribution to service.

Under the circumstances we entreat upon you to very kindly consider the wage revision issue with $5 \%$ fitment in real perspective and take up the matter with Govt for necessary relaxation, if necessary.

With profound regards,
Yours sincerely,

